



Our Purpose: The UCSB Adventure Ropes Course exists to positively improve campus and community life by providing challenging, fun experiences that promote communication, trust, teamwork, creativity and awareness in an environment that has an acceptable level of physical and emotional risk for individuals, groups and staff members as a service to the University and the community.

Who runs the Courses? The Ropes Course Staff is composed of paid UCSB students, staff and community members who have undergone training specific to our program. There are two levels of staff members; Ropes Staff and Facilitator Staff.

Who are we looking for? Our Adventure Ropes Course staff needs to be energetic! We are looking for people who are comfortable in front of large groups and pro-active leaders. Experience working with groups is always nice but not necessary. What is necessary is a positive attitude and eagerness to learn more.

Expectations of Staff:

- Demonstrate excellent communication skills
- Ability to abide by and enforce program policies and procedures
- Have ability to work with diverse populations
- Safety attitude and awareness
- Punctuality and ability to stand for 4 hours at a time
- An interest in continued learning and growth of skills within the ropes course.

How do I become Ropes Course Staff Member? Fill out a Ropes Course Application and schedule a time for an interview. Once accepted, you will need to meet our staff qualifications and training:

- Pass ACC Belay Check
- Fill out a Staff and Program Agreement
- Employment Paperwork on File in the Recreation Department

You will also need to attend mandatory staff meetings held at the beginning of each quarter as well as staff continued training throughout the quarter. The first 4 courses you work on is a time for you to get to know us and for us to get to know you. After this initial period, we will consider you for a permanent position on our Ropes Staff.

How do I become a Ropes Facilitator? While working on course staff is always encouraged to practice and expand their skills. When staff is deemed ready a supervisor will check them off on that skill. Once all the skills required to facilitate a course are checked off you will be considered for a Facilitator position. Your experience and amount of time you dedicate will determine how quickly you qualify for a Facilitator position.

Do I need any special certificates to be a member of the Ropes Staff? Staff are encouraged to have current First Aid and CPR certificates. All facilitators must have current First Aid and CPR. All professionals in the adventure industry are required to have a minimum of these two certificates. More emergency training is a good idea. The more you know the better prepared you will be to prevent and deal with an emergency.

When are Ropes Courses offered? The course times vary throughout the academic year and summer. You can count on an evening during the week 7-10pm, Friday & Saturday morning's 9-noon, Sundays 2:30-5:30pm. Arrangements are also made for courses of varying lengths on any day to better suit the needs of the participating group. Ropes Staff may work a full course or depending on schedules and need a portion of courses. All ropes staffs are also expected to help break down the course and participate in a post course staff debriefing.

How much time do I need to devote? To be a member of the Ropes course staff you need to be able to sign up for a minimum of <u>two courses a quarter</u> at the normally scheduled times.

What are my opportunities for growth within the program? Your growth within the program mostly depends on how much energy and desire you have for growth. The time, energy, study and reflection you put in will affect how quickly you begin facilitating and leading your own courses.

Where can I get more information and an application? You can download an application at <u>recreation.sa.ucsb.edu/adventure-programs/employment</u> or come into the Adventure Climbing Center in the Rec Cen MAC, call (805) 893-4114, or email <u>Ropes@recreation.ucsb.edu</u>.

Directors note: We are looking for responsible and reliable individuals who love working with people. We desire staff that enjoys sharing their experiences with other people in order to help those people feel a sense of accomplishment and success. If you are that type of person and wish to improve your leadership skills and expand your adventure experiences we want you. We look forward to training enthusiastic people who want to work hard and play even harder. The more you put into the program, the more you will get out of it. We hope you chose to join us!