



## UCSB Adventure Climbing Center Job Description

**Our Purpose:** UCSB Adventure Climbing Center exists to positively improve campus and community life by providing educational and recreational experiences which promote responsible climbing behavior, safety awareness, physical and mental strength and teamwork in a supportive environment that has an acceptable level of risk.

**Who we are looking for:** We need people who are proactive self starters, eager to learn more and willing to go the extra mile... with weight on their backs! Our best candidates are those who take the initiative, excel at multitasking and believe there is always work to be done and/or something new to learn about.

### **ACC Staff Qualifications:**

- Some climbing experience, and a desire to expand your climbing knowledge
- Ability to climb to the top of the wall
- Ability to Top Rope belay competently and use equipment & communication properly
- Ability to be aware at all times to identify and manage high risk/dangerous behavior

### **ACC Staff Responsibilities:**

- Promote a positive and welcoming workout environment
- Demonstrate a thorough knowledge of top rope & lead (taught upon hiring) belay systems (including various belay techniques, knots, climber/belay commands)
- Recognize high risk/dangerous climbing or belaying behavior/technique and communicate safety issues to participants
- Establish familiarity with proper use and function of climbing equipment
- Set up, take down, inspect, and perform maintenance on climbing equipment
- Have knowledge of rescue systems and the ability to perform rescues and evacuations
- Provide safety management, emergency response and submit incident, injury and accident reports according to protocol
- Clearly articulate and educate patrons on Climbing Center rules, policies and procedures
- Stay up-to-date with the current routes in the climbing gym in order to effectively provide recommendations and/or advice to patrons
- Promote Department of Recreation programs to patrons and provide customer service.
- Obtain current First Aid and CPR/AED certifications
- Attend ACC trainings and quarterly staff meetings

**Hours** | Climbing Center staff work hours vary by quarter. Staff typically work anywhere from 5-10 hours per week Fall-Spring. 6-15 hrs/week in Summer. Min: 5hrs/week over 2 shifts. Must be available to work at least **one weekend shift per week**.

**Pay** | UC Min Wage per hour starting pay. \$.25/hr raises for meeting each of 3 objectives.

**Director's note:** We are looking for responsible and reliable individuals who love working with people. We desire staff that enjoy sharing their experiences with other people in order to help those people feel a sense of accomplishment and success. Your awareness, risk management and customer service skills are far more important than how advanced or how long you have climbed. Humility goes a long way. If you are that type of person and wish to improve your leadership skills and expand your adventure experiences, we want you. We look forward to training enthusiastic people who want to work hard and play even harder. The more you put into the program, the more you will get out of it.



## Additional Job Positions

### **Route Setter Responsibilities:**

- Attend ACC Route Setter training
- Ability to abide by and enforce program policies and procedures
- Attend mandatory quarterly training meetings
- Ability to set routes of varying difficulty for all body types and levels of ability
- Ability to communicate effectively with the ACC Manager & Head Route Setter

### **Indoor Instructor Qualifications:**

- All ACC Staff qualifications
- Current First Aid and CPR/AED certifications
- Climbing Wall Instructor Certification (PCIA, AMGA, CWA or equivalent in house training)
- Good communication skills
- Can present all information on a lesson plan in a clear and effective manner
- Can demonstrate proper climbing and belay techniques
- Ability to effectively teach
- Demonstrated judgment, skills and experience necessary to be an instructor
- Knowledge of rescue systems and the ability to perform rescues and evacuations
- Completion of Instructor Development Progress Form.